

International Management and Leadership Programme 2010

Developing the future leaders of INGOs



Realise your leadership potential and develop your international management expertise:

- create high-performing, diverse teams
- enhance your personal presence and performance
- improve your ability to work under pressure
- develop management skills for international challenges
- become a confident, strategic leader

7-12 November 2010
Nairobi, Kenya
GBP1500

www.IMLP.co.uk

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The Programme



Spread over six days, the programme covers the following core modules:

1. Team Development: create high-performing diverse teams

- apply effective decision-making processes within teams
- use coaching skills to develop others

2. International Management: develop management skills for international challenges

- choose and apply effective management styles that fit the individual, team and situation
- develop greater emotional intelligence as a manager and a leader
- discover techniques for becoming more effective at remote management

3. Personal Effectiveness: enhance your personal presence and performance

- develop strategies for effective time management
- confidently hold difficult conversations, drawing on non-violent communication and feedback skills

4. Strategic Leadership: become a confident, strategic leader

- apply a framework of strategic thinking to your work
- identify steps for leading yourself and others through change

5. Simulation Exercise: improve your ability to work under pressure

- apply management and leadership skills under pressure
- understand your own responses to pressure and how to improve them

6. Apply the Learning: plan your ongoing development as an international leader

- connect what you've learnt to your role and current challenges
- plan how you will apply new skills and techniques in your work

Find out more at
www.IMLP.co.uk

Special Features

- get 360° feedback from colleagues on your management style using our pre-programme assessment
- benefit from personal one-to-one coaching on live issues
- practise applying the learning in team projects, including a half-day simulation exercise
- learn from a keynote speaker with experience in international leadership



Trainers



Will Campbell

Principal Learning & Development Consultant, =mc

Will is an expert in leadership development and International NGOs. He has previously worked for organisations such as **Catholic Relief Services**, **CARE International**, **DFID** and **ODI**. He has delivered international management programmes in-house for organisations such as **Concern Worldwide**, **SightSavers International** and **Amnesty International**.



Alex Gough

Senior Learning & Development Consultant, =mc

Alex is an expert in leadership development and working with cross-cultural groups. She previously worked for several years at the **Church Mission Society** and has delivered international management programmes to organisations such as **Plan International** and **Concern Worldwide** in Cambodia, Liberia and Sierra Leone.

“ I have worked with =mc over the last year to update this programme so that the content reflects the latest thinking and practice of the world's leading humanitarian and development agencies. The reality is that managers of international teams are increasingly called on to be leaders within their organisation. The new content and exercises in this year's programme are designed to develop the future leaders of International NGOs. ”

Ben Emmens, Director of HR Services, People In Aid

Find out more at
www.IMLP.co.uk

Programme and Booking Information



Duration: 5 days, residential

Dates: 7-12 November 2010

Cost: GBP1500

Includes: 5 nights accommodation, all meals and refreshments as well as full documentation including the International Management and Leadership Handbook

Location: Nairobi, Kenya

Who is it for: NGO project managers, regional specialists, technical advisors and experienced international managers who have the potential to progress to leadership positions

Pre-course: Participants will be asked to complete a pre-course questionnaire to help us focus the content to your specific needs

Post-course: Participants will have access to ongoing email support and additional resources via the Management Centre website

Special Offer: We are offering 10% off the first 5 places booked, giving a saving of GBP150 per participant.

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*As CAFOD's representative in the Great Lakes Region, I managed programmes and staff across a wide geographical area. I was struggling to remote manage my team so I decided to attend =mc's **International Management and Leadership Programme**. Now, I'm better able to offer support or to deal with poor performance. My improved delegation skills leave me less stressed and better able to deliver excellent services to our partners.*”

Desire Tchato, CAFOD Country Representative

To book your place

www.IMLP.co.uk, alternatively contact

Charlotte on +44 (0) 20 7978 1516

or email c.norton@managementcentre.co.uk



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